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PAPER PRESENTATION

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**The relationship between the organizational strategy and culture and the internal audit scope and role:
An exploratory research.**

Workshop: Organizational strategy

Type of paper: Empirical

Abstract:

The internal audit function (IAF) is required to manage risks within an organization. It has a broad scope and sometimes an unclear role within the organization. Many researches were conducted on the role and scope of the IAF and they particularly highlight firstly the fact the internal auditors should be involved in corporate governance issues and in the strategy of the company but often face role ambiguity. Secondly, existing literature supports that the IAF is different in every company and that there is not a “one size fits all”.

Researchers and practitioners largely demonstrated the strategic value of the internal audit but there is few researches in the impacts of the organizational context on the IA scope and role. This research investigates the relationship between the IAF and the organizational strategy and organizational culture. Based on interviews of chief executive officers (CEO's) and chief audit executive (CAE's), we developed a framework of the dimensions of the organizational strategy and organizational culture influencing the scope and role of the IAF.

This project is relevant in the current economical climate where financial crisis and scandals occurred several times in the years 2000.

The IAF is a major actor in identifying and managing the risks. Having a better understanding of what impacts the IAF would result in a better match between the IAF and its organizational strategy and culture.